

# KARNATAK UNIVERSITY, DHARWAD ACADEMIC (S&T) SECTION

ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಧಾರವಾಡ ವಿದ್ಯಾಮಂಡಳ (ಎಸ್&ಟಿ) ವಿಭಾಗ



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NAAC Accredited 'A' Grade 2014

website: kud.ac.in

No. KU/Aca(S&T)/JS/MGJ(Gen)/2023-24/59

Date: 04 09 2023

#### ಅಧಿಸೂಚನೆ

ವಿಷಯ: 2023–24ನೇ ಶೈಕ್ಷಣಿಕ ಸಾಲಿನಿಂದ ಎಲ್ಲ ಸ್ನಾತಕ ಪದವಿಗಳಿಗೆ 5 ಮತ್ತು 6ನೇ ಸೆಮೆಸ್ಟರ್ NEP-2020 ಪಠ್ಮಕ್ರಮವನ್ನು ಅಳವಡಿಸಿರುವ ಕುರಿತು.

ಉಲ್ಲೇಖ: 1. ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿಗಳು(ವಿಶ್ವವಿದ್ಯಾಲಯ 1) ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಇವರ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 104 ಯುಎನ್ಇ 2023, ದಿ: 20.07.2023.

- 2. ವಿದ್ಯಾವಿಷಯಕ ಪರಿಷತ್ ಸಭೆಯ ನಿರ್ಣಯ ಸಂಖ್ಯೆ: 2 ರಿಂದ 7, ದಿ: 31.08.2023.
- 3. ಮಾನ್ಯ ಕುಲಪತಿಗಳ ಆದೇಶ ದಿನಾಂಕ: 04 09 2023

ಮೇಲ್ಫಾಣಿಸಿದ ವಿಷಯ ಹಾಗೂ ಉಲ್ಲೇಖಗಳನ್ವಯ ಮಾನ್ಯ ಕುಲಪತಿಗಳ ಆದೇಶದ ಮೇರೆಗೆ, 2023–24ನೇ ಶೈಕ್ಷಣಿಕ ಸಾಲಿನಿಂದ ಅನ್ವಯವಾಗುವಂತೆ, ಎಲ್ಲ B.A./ BPA (Music) /BVA / BTTM / BSW/ B.Sc./B.Sc. Pulp & Paper Science/ B.Sc. (H.M)/ BCA/ B.A.S.L.P./ B.Com/ B.Com (CS) / BBA & BA ILRD ಸ್ನಾತಕ ಪದವಿಗಳ 5 ಮತ್ತು 6ನೇ ಸೆಮೆಸ್ಟರ್ಗಳಿಗೆ NEP-2020ರ ಮುಂದುವರೆದ ಭಾಗವಾಗಿ ವಿದ್ಯಾವಿಷಯಕ ಪರಿಷತ್ ಸಭೆಯ ಅನುಮೊದಿತ ಕೋರ್ಸಿನ ಪಠ್ಯಕ್ರಮಗಳನ್ನು ಕ.ವಿ.ವಿ. ಅಂತರ್ಜಾಲ www.kud.ac.in ದಲ್ಲಿ ಭಿತ್ತರಿಸಲಾಗಿದೆ. ಸದರ ಪಠ್ಯಕ್ರಮಗಳನ್ನು ಕ.ವಿ.ವಿ. ಅಂತರ್ಜಾಲದಿಂದ ಡೌನಲೋಡ ಮಾಡಿಕೊಳ್ಳಲು ಸೂಚಿಸುತ್ತ ವಿದ್ಯಾರ್ಥಿಗಳ ಹಾಗೂ ಸಂಬಂಧಿಸಿದ ಎಲ್ಲ ಬೋಧಕರ ಗಮನಕ್ಕೆ ತಂದು ಅದರಂತೆ ಕಾರ್ಯಪ್ರವೃತ್ತರಾಗಲು ಕವಿವಿ ಅಧೀನದ/ಸಂಲಗ್ನ ಮಹಾವಿದ್ಯಾಲಯಗಳ ಪ್ರಾಚಾರ್ಯರುಗಳಿಗೆ ಸೂಚಿಸಲಾಗಿದೆ.

ಅಡಕ: ಮೇಲಿನಂತೆ

ಖಿಲ್ಗಳ ಇತ್ತಿತ್ತು ಕುಲಸಚಿವರು.

ಗ, ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯದ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ ಎಲ್ಲ ಅಧೀನ ಹಾಗೂ ಸಂಲಗ್ನ ಮಹಾವಿದ್ಯಾಲಯಗಳ ಪ್ರಾಚಾರ್ಯರುಗಳಿಗೆ. (ಕ.ವಿ.ವಿ. ಅಂರ್ತಜಾಲ ಹಾಗೂ ಮಿಂಚಂಚೆ ಮೂಲಕ ಬಿತ್ತ೦ಸಲಾಗುವುದು)

#### ಪ್ರತಿ:

- 1. ಕುಲಪತಿಗಳ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು, ಕ.ವಿ.ವಿ. ಧಾರವಾಡ.
- 2. ಕುಲಸಚಿವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು, ಕ.ವಿ.ವಿ. ಧಾರವಾಡ.
- 3. ಕುಲಸಚಿವರು (ಮೌಲ್ಯಮಾಪನ) ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು, ಕ.ವಿ.ವಿ. ಧಾರವಾಡ.
- 4. ಅಧೀಕ್ಷಕರು, ಪ್ರಶ್ನೆ ಪತ್ರಿಕೆ / ಗೌಪ್ಯ / ಜಿ.ಎ.ಡಿ. / ವಿದ್ಯಾಂಡಳ (ಪಿ.ಜಿ.ಪಿಎಚ್.ಡಿ) ವಿಭಾಗ, ಸಂಬಂಧಿಸಿದ ಕೋರ್ಸುಗಳ ವಿಭಾಗಗಳು ಪರೀಕ್ಷಾ ವಿಭಾಗ, ಕ.ವಿ.ವಿ. ಧಾರವಾಡ.
- 5. ನಿರ್ದೇಶಕರು, ಕಾಲೇಜು ಅಭಿವೃದ್ಧಿ / ವಿದ್ಯಾರ್ಥಿ ಕಲ್ಯಾಣ ವಿಭಾಗ, ಕ.ವಿ.ವಿ. ಧಾರವಾಡ.



# B.B.A {Fifth and Sixth Semester}

#### **SYLLABUS**

With Effect from 2023-24

Approved in Ad-hoc BOS BBA and BBA ( H &T) dated: 10.08.2023 Approved in Faculty of Management dated: 28.08.2023

DISCIPLINE SPECIFIC CORE COURSE (DSCC) FOR SEM V & VI,

**DISCIPLINE ELECTIVE COURSE (DSE) FOR SEM V & VI** 

VOCATIONAL COURSE (Voc) FOR SEM V & VI and SKILL ENHANCEMENT COURSE (SEC) FOR SEM V SEM

**AS PER N E P - 2020** 

# Karnatak University, Dharwad B.B.A V<sup>th</sup> (Fifth Semester)

Sem.	Type of	Theory/			Instruction	Total	Duration		Marks		Credits
Se	Course	Practical	<b>Course Code</b>	CourseTitle	hour/Week	hours/Sem	of Exam	CIE	SEE	Total	Credits
	DSCC-13	Theory	042 BBA 011	Production and Operations Management	04hrs	56	02 hrs	40	60	100	04
	DSCC-14	Theory	042 BBA 012	Income Tax-I	04hrs	56	02 hrs	40	60	100	04
V	DSCC-15	Theory	042 BBA 013	Banking Law and Practice	04hrs	56	02 hrs	40	60	100	04
	DSE-1	Theory	042 BBA 021	Elective -1 (Any one) Advanced Corporate Financial management	03hrs	42	02 hrs	40	60	100	03
			042 BBA 022	Consume r Behavior							
	DSE-2	Theory	042 BBA 023 042 BBA 024	Elective-2 (Any one) Compensation and Performance Management Financial Analytics	03hrs	42	02 hrs	40	60	100	03
	Voc-1	Theory	042 BBA 101	Digital Marketing	03hrs	42	02 hrs	40	60	100	03
	SEC-3	Theory	042 BBA 061	Service Marketing Skills	03hrs	42	02 hrs	40	60	100	03
				Total		<u> </u>		280	420	700	24

#### **ELECTIVE GROUPS AND COURSES FOR FIFTH SEMESTER**

	Elective -1 (A	ny one)	Elective-2 (Any one)			
<b>Elective Groups And</b>	Finance	Marketing	Human Resource	Data Analytics		
Courses:			Management			
Course Code	042 BBA 021	042 BBA 022	042 BBA 023	042 BBA 024		
Paper: 1	Advanced Corporate	Consume r	Compensation and	Financial		
	Financial Management	Behavior	Performance Management	Analytics		

Note: Students have to choose Two Electives in V Semester and Continue with the same Elective combinations in VI Semester.

#### **B.B.A VIth Six Semesters**

Se	Type of	Type of Course Course Course Title Instru		Instruction	Total	Duration		Marl	<b>KS</b>	Credits	
m	Course	Code	Title		hour/ week	hours/sem	of Exam	CIE	SEE	Total	
	DSCC-16	Theory	046 BBA 011	Business Law	04hrs	56	02 hrs	40	60	100	04
VI											
	DSCC-17	Theory	046 BBA 012	Income Tax-II	04hrs	56	02 hrs	40	60	100	04
	DSCC-18	Theory	046 BBA 013	International Business	04hrs	56	02 hrs	40	60	100	04
	DSE-3	Theory		Elective -1(Any one)	03hrs	42	02 hrs	40	60	100	03
			046 BBA 021	Security Analysis and Portfolio							
				Management							
			046 BBA 022	Advertising and Media							
				Management							
	DSE-4	Theory		Elective-2 (Any one)	03hrs	42	02 hrs	40	60	100	03
			046 BBA 023	Cultural Diversity at Workplace							
			046 BBA 024	Marketing Analytics							
	Voc-2	Theory	046 BBA 101	ERP Application	03hrs	42	02 hrs	40	60	100	03
	SEC-4	Internship-1	046 BBA 091	Internship				100	00	100	03
			,	Total	1	1		340	360	700	24

### ELECTIVE GROUPS AND COURSES FOR SIXTH SEMESTER

<b>Elective Groups And</b>	Finance	Marketing	Human Resource	Data Analytics
Courses:			Management	
Course Code	FN2	MK2	HRM2	DA2
Paper :2	Analysis and Portfolio	Advertising and Media	Cultural Diversity at	Marketing
	Management	Management	Workplace	Analytics

#### A. INTERNSHIP WITH BUSINESS ORGANIZATIONS

#### **Objectives:**

- To enhance the classroom learning
- To provide training and experiential learning opportunities for students
- To provide an opportunity to apply knowledge and skills acquired by the students in the classroom to a professional context.

#### **Guidelines to the institution:**

- 1. Each student will have to work in a Business Organization for at least 4 weeks after their Fifth Semester Examination.
- 2. The entire batch of students is to be divided equally among the department faculty members. The faculty members should be the mentors and guide the students in the internship process.
- 3. The students must submit the Certificate for completion of internship by the organization to the college along with a brief report of not less than 25 pages. The report contains details of the organization, nature of business, and a write up on the learning outcome from the internship carried out by them.

#### **Marks Allocation:**

- 30 Marks for the Internship Report and 20 Marks for Presentation and Viva-Voce examination.
- Viva-Voce shall be conducted at the end of the semester, by the external faculty, from among the panel of examiners and identified by the College.
- The Institution should send the marks to the University along with IA Marks scored by them in the VI Semester.

#### **B.B.A Semester – V**

#### Discipline Specific Course (DSC)-13

**Course Title: Production and Operations Management** 

Course Code: 042 BBA 011

Ī	Type of	Theory /		Instruction	Total No. of Lectures	Duration of	Formative	Summative	Total
	Course	Practical	Credits	hour per week	/Hours/ Semester	Exam	Assessment	assessment	Marks
				-			Marks	Marks	
Ī	DSCC-13	Theory	04	04	56 hrs.	2hrs.	40	60	100

- **CO 1:** Understand ever growing importance of Production and Operations Management in uncertain business environment.
- CO 2: Gain an in-depth understanding of Plant Location and Layout
- **CO 3:** Appreciate the unique challenges faced by firms in Inventory Management.
- **CO 4:** Understand the subject as to Production Planning and Control.
- **CO 5:** Develop skills to operate competitively in the current business scenario.

Unit	Title:	
		Hrs
	Introduction to Production and Operations Management	12
	Introduction -Meaning of Production and Operations, differences between Production and	
Unit	Operations Management, Scope of Production Management, Production System. Types of	
I	Production, Benefits of Production Management, Responsibility of a Production Manager,	
	Decisions of Production Management. Operations management: Concept and Functions	
	Plant Location and layout	10
Unit	Meaning and definition -Factors affecting location, Theory and practices, cost Factor in	
II	location - Plant layout Principles - Space requirement - Different types of facilities -	
	Organization of physical facilities - Building, Sanitation, Lighting, Air Conditioning and	
	Safety.	
	Production Planning and Control	12
	Meaning and Definition-Characteristics of Production Planning and Control, Objectives	
Unit	of Production Planning and Control, Stages of Production Planning and Control, Scope of	
III	Production Planning & Control, Factors Affecting Production Planning and Control,	
	Production Planning System, Process Planning Manufacturing, Planning and Control	
	System, Role of Production Planning and Control in Manufacturing Industry.	
	Inventory Management	12
	Inventory Management - Concepts, Classification: Objectives: Factors Affecting Inventory	,
IV	Control Policy. Inventory costs: Basic EOQ Model: Re-order Level: ABC Analysis. Quality	,
	Management - Quality Concepts, Difference between Inspections, Quality Control, Quality	,
	Assurances, Total Quality Management: Control Charts: acceptance sampling.	
	Maintenance and Waste Management	10
V	Introduction - Meaning - Objectives - Types of maintenance, Breakdown, Spares	
	planning and control, Preventive routine, Relative Advantages, Maintenance Scheduling,	
	Equipment reliability and Modern Scientific Maintenance Methods - Waste Management-	
	Scrap and surplus disposal, Salvage and recovery.	

- 1. Ashwathappa. K & Sridhar Bhatt: Production & Operations Management, HPH.
- 2. Gondhalekar & Salunkhe: Productivity Techniques, HPH.
- 3. SN Chary, Production & Operations Management, McGraw Hill.
- 4. U. Kachru, Production & Operations Management, Excel Books.
- 5. Alan Muhlemann, John Oaclank and Keith Lockyn, Production & Operations Management, PHI.
- 6. K KAhuja, Production Management, CBS Publishers.
- 7. S.A. Chunawalla & Patel: Production & Operations Management, HPH.
- 8. Everett E Adam Jr., and Ronald J Ebert, Production & Operations Management, Sage Publishing
- 9. Dr. L. N.Agarwal and Dr. K.C. Jain, Production Management
- 10. Thomas E. Morton, Production Operations Management, South Western College.

Note: Latest edition of books may be used.

Formative Assessment for T	heory
Assessment Occasion/ type	Marks
Internal Assessment Test 1	10
Internal Assessment Test 2	10
Quiz/ Assignment/ Small Project	10
Seminar	10
Total	40 Marks
Formative Assessment as per gu	idelines.

#### B.Com. Semester - V

#### Discipline Specific Course (DSC)-14

Course Title: Income Tax – I Course Code: 042 BBA 012

Type of	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total
Course	Practical	Credits	hour per week	Lectures/Hours	Exam	Assessment	assessment	Marks
				/ Semester		Marks	Marks	
DSCC-14	Theory	04	04	56 hrs.	2hrs.	40	60	100

- **CO 1:** Comprehend the procedure for computation of Total Income and tax liability of an individual.
- CO 2: Understand the provisions for determining the residential status of an Individual.
- **CO 3:** Comprehend the meaning of Salary, Perquisites, Profit in lieu of salary, allowances and various retirement benefits.
- **CO 4:** Compute the income house property for different categories of house property.
- CO 5: Comprehend TDS & advances tax Ruling and identify the various deductions under section 80.

Unit	Title	Hrs
	Basic Concepts of Income Tax	12
	Introduction – Meaning of tax-, types of taxes, cannons of taxation. Brief history of	
Unit	Indian Income Tax, legal framework of taxation, Important definitions, assessment,	
I	assessment year, previous year including exceptions, assesses, person, income, casual	
	income, Gross total income, Total income, Agricultural income, scheme of taxation, -	
	Exempted incomes of an individual under section 10.	
	Residential Status and Incidence of Tax	10
Unit	Introduction – Residential status of an individual. Determination of residential status of an	
II	individual. Incidence of tax or Scope of Total income. Problems on computation of Gross	
	total Income of an individual.	
	Income from Salary	16
	Introduction - Meaning of Salary -Basis of charge Definitions-Salary, Perquisites and	
Unit	profits in lieu of salary - Provident Fund –Transferred balance Retirement Benefits –	
III	Gratuity, pension and Leave salary. Deductions and Problems on Computation of Taxable	
	Salary.	
	Income from House Property	10
Unit	Introduction - Basis for charge - Deemed owners -House property incomes exempt from	
IV	tax, composite rent and unrealized rent. Annual Value -Determination of Annual Value -	
	Deductions from Annual Value - Problems on Computation of Income from House	
	Property.	
Unit V	Tax Deduction at Sources & Advance Tax Ruling	08
	Introduction - Meaning of TDS - Provisions regarding TDS - TDS to be made from Salaries	
	- Filing of Quarterly statement – Theory and Problems; Advance Tax: Meaning of advance	
	tax - Computation of advance tax - Instalment of advance tax and due dates.	
	<b>Deductions</b> under Section 80C, 80CCC, 80CCD, 80CCG, 80D, 80DD, 80DDB, 80E, 80G,	
	80GG, 80TTA and 80U as applicable to individuals under old regime. (Individuals only).	

- 1. Mehrotra H.C and T.S.Goyal, Direct taxes, Sahithya Bhavan Publication, Agra.
- 2. Vinod K. Singhania, Direct Taxes, Taxman Publication Private Ltd, New Delhi.
- 3. Gaur and Narang, Law and practice of Income Tax, Kalyani Publications, Ludhiana.
- 4. Bhagawathi Prasad, Direct Taxes.
- 5. B.Mariyappa, Income tax Law and Practice-I, Himalaya Publishing House. New Delhi.s
- 6. Dr. Saha, Law and Practice of Income Tax, Himalaya Publishing House.

Note: Latest edition of text books may be used.

Formative Assessment for Theory						
Assessment Occasion/ type	Marks					
Internal Assessment Test 1	10					
Internal Assessment Test 2	10					
Quiz/ Assignment/ Small Project	10					
Seminar	10					
Total	40 Marks					
Formative Assessment as per gu	uidelines.					

## **B.B.A. Semester – V**

#### Discipline Specific Course (DSC)-15

**Course Title: Banking Law and Practice** 

Course Code: 042 BBA 013

Type of	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total
Course	Practical	Credits	hour per week	Lectures/Hours	Exam	Assessment	assessment	Marks
				/ Semester		Marks	Marks	
DSCC-15	Theory	04	04	56 hrs.	2hrs.	40	60	100

- **CO 1:** Understand the legal aspects of banker and customer relationship.
- CO 2: Open the different types of accounts.
- **CO 3:** Describe the various operations of banks.
- **CO 4:** Understand the different types of crossing of cheques and endorsement.
- **CO 5:** Understanding of different types of E-payments.

	Title:	Hrs
Unit I	Banker and Customer  A) Banker and Customer Relationship: Introduction – Meaning of Banker& Customer; General and Special relationships between Banker & Customer, (Rights and Obligations of Banker & Customer).  B) Customers and Account Holders: Types of Customer and Account Holders – Procedure and Practice in opening and operating the accounts of different types of customers – Minor, Joint Account Holders, Partnership Firms,	16
Unit II	Banking Operations.  Meaning – Duties and Responsibilities of Collecting Banker, Holder for Value, Holder in Due Course; Statutory Protection to Collecting Banker.	08
Unit III	Paying Banker  Meaning – Precautions – Statutory Protection to the Paying Banker; Cheques – Crossing of Cheques – Types of Crossing; Endorsements - Meaning, Essentials and Kinds of Endorsement; Dishonor of Cheque - Grounds for Dishonor of cheque.	12
Unit IV	Lending Operations  Principles of Bank Lending, Kinds of lending - Loans, Cash Credit, Overdraft, Bills Discounting, Letters of Credit. Types of securities and Methods of creation of charge, Secured and Unsecured Advances; Procedure - Housing, Education and Vehicle loan's; Non-Performing Asset (NPA): Meaning, circumstances & impact; Government Regulations on Priority lending for commercial banks.	12
Unit V	Banking Innovations  New technology in Banking – E-services – plastic cards . Internet Banking, ATM based services, ECS, MICR, RTGS, NEFT, DEMAT, IMPS UPI , AADHAR enabled payment system, USSD, E-Valet and application based payment systems, Role of artificial intelligence in banks, Block Chain – Meaning and features.	08

- 1. Gordon & Natarajan: Banking Theory Law and Practice, HPH.
- 2. Maheshwari. S.N.: Banking Law and Practice, Vikas Publication.
- 3. Kothari N. M: Law and Practice of Banking.
- 4. Tannan M.L: Banking Law and Practice in India, Indian Law House
- 5. S. P Srivastava: Banking Theory & Practice, Anmol Publications.
- 6. Sheldon H.P: Practice and Law of Banking.
- 7. Neelam C Gulati: Principles of Banking Management.
- 8. Dr. Alice Mani: Banking Law and Operation, SB.

Note: Latest edition of Reference Books may be used

Formative Assessment for Theory				
Assessment Occasion/ type	Marks			
Internal Assessment Test 1	10			
Internal Assessment Test 2	10			
Quiz/ Assignment/ Small Project	10			
Seminar	10			
Total	40 Marks			
Formative Assessment as per guidelines.				

#### **B.B.A Semester – V**

**Discipline Specific Elective (DSE): 1 (1A)** 

**Course Title: Advanced Corporate Financial Management** 

Course Code: 042 BBA 021

Type of	Theory /		Instruction	Total No. of Lectures	Duration of	Formative	Summative	Total
Course	Practical	Credits	hour per week	/Hours / Semester	Exam	Assessment	assessment	Marks
						Marks	Marks	
DSE-1A	Theory	03	03	42 hrs.	2hrs.	40	60	100

- **CO 1:** Understand and determine the overall cost of capital.
- CO 2: Comprehend the different advanced capital budgeting techniques.
- **CO 3:** Understand the importance of dividend decisions and dividend thories.
- CO 4 Evaluate mergers and acquisition.
- **CO 5:** Enable the ethical and governance issues in financial management.

	Title:	Hrs
	Cost of Capital and Capital Structure Theories  Cost of Capital: Meaning and Definition – Significance of Cost of Capital – Types of	12
Unit I	Capital – Computation of Cost of Capital – Specific Cost – Cost of Debt – Cost of Preference	
1	Share Capital – Cost of Equity Share Capital – Weighted Average Cost of Capital – Problems.	
	Theories of capital structures: The Net Income Approach, The Net Operating Income	
	Approach, Traditional Approach and MM Hypothesis – Problems.	
TT '	Risk Analysis in Capital Budgeting	12
Unit II	The strain of th	
11	Risk adjusted Discount Rate Approach – Certainty Equivalent Approach – Sensitivity	
	Analysis - Probability Approach - Standard Deviation and Co-efficient of Variation -	
	Decision Tree Analysis – Problems.	
	Dividend Decision & Theories of Dividend.	14
T T 14	Introduction - Dividend Decisions: Meaning - Types of Dividends - Types of Dividends	
Unit III	Tonces Significance of Stable Dividend Toney,	
111	Dividend Theories: Theories of Relevance – Walter's Model and Gordon's Model and	
	Theory of Irrelevance – The Miller-Modigliani (MM) Hypothesis - Problems.	
	Mergers and Acquisitions	10
TT	Meaning - Reasons - Types of Combinations - Types of Merger - Motives and Benefits of	
Unit	Merger - Financial Evaluation of a Merger - Merger Negotiations - Leverage buyout,	
IV	Management Buyout Meaning and Significance of P/E Ratio. Problems on Exchange Ratios	
	based on Assets Approach, Earnings Approach and Market Value Approach and Impact of	
	Merger on EPS, Market Price and Market capitalization.	

Unit	Ethical and Governance Issues			
V	Introduction to Ethical and Governance Issues: Fundamental Principles, Ethical Issues in			
	Financial Management, Agency Relationship, Transaction Cost Theory, Governance			
	Structures and Policies, Social and Environmental Issues, Purpose and Content of an	i		
	Integrated Report.	i		

- 1. I M Pandey, Financial management, Vikas publications, New Delhi.
- 2. Abrish Guptha, Financial management, Pearson.
- 3. Khan & Jain, Basic Financial Management, TMH, New Delhi.
- 4. S N Maheshwari, Principles of Financial Management, Sulthan Chand & Sons, New Delhi.
- 5. Chandra & Chandra D Bose, Fundamentals of Financial Management, PHI, New Delhi.
- 6. B.Mariyappa, Advanced Financial Management, Himalaya Publishing House, New Delhi.
- 7. Ravi M Kishore, Financial Management, Taxman Publications
- 8. Prasanna Chandra, Financial Management, Theory and Practice, Tata McGraw Hill.

Note: Latest edition of Reference Books may be used

Formative Assessment for Theory				
Assessment Occasion/ type	Marks			
Internal Assessment Test 1	10			
Internal Assessment Test 2	10			
Quiz/ Assignment/ Small Project	10			
Seminar	10			
Total	40 Marks			
Formative Assessment as per guidelines.				

#### **B.B.A.** Semester – V Discipline Specific Elective (DSE)-1B

Course Title: Consumer Behaviour

Course Code: 042 BBA 022

Type of	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total
Course	Practical	Credits	hour per week	Lectures/Hours	Exam	Assessment	assessment	Marks
				/ Semester		Marks	Marks	
DSE-1B	Theory	03	03	42 hrs.	2hrs.	40	60	100

- **CO 1:** Understanding of Consumer Behaviour towards products, brands and services.
- CO 2: Distinguish between different consumer behaviour influences and their relationships.
- **CO 3:** Establish the relevance of consumer behaviour theories and concepts to marketing decisions.
- **CO 4:** Implement appropriate combinations of theories and concepts.
- CO 5: Recognise social and ethical implications of marketing actions on consumer behaviour.

	Title:	Hrs
Unit	Introduction to Consumer Behaviour  Meaning and Definition, Need for Consumer Behaviour, consumer and customer. Buyers and users. Need to study consumer behaviour. Applications in Marketing, Consumer research	10
I	process –Understanding consumer through Research process. Factors influencing Consumer Behaviour. External factors – Culture, Sub Culture, Social Class, Reference Groups, Family, Internal factors – Needs & Motivations, Perception, Personality, Lifestyle, Values, Learning,	
	Memory, Beliefs & Attitudes.	
Unit II	Individual Determinants of Consumer Behaviour  Consumer Needs & Motivation; Personality and Self-Concept; Consumer Perception;  Learning & Memory; Nature of Consumer Attitudes – Psychological: Motivation, Perceptions,  Learning, Belief and Attitudes. Consumer Attitude, Formation and Change.	08
Unit III	Environmental Determinants of Consumer Behaviour Family Influences; Influence of Culture; Subculture & Cross-Cultural Influences; Group Dynamics and Consumer Reference Groups; Social Class: Family role. Person's Age, Life cycle stage, Occupational and economic circumstances.	12
Unit IV	Consumer's Decision-Making Process  Opinion leadership, dynamics of opinion leadership process, The Motivation behind opinion leadership- The Diffusion Process-The adoption process- levels of consumer decision making-Models of consumer decision making.	09
Unit V		06

- 1. Leon. G. Schiffman & Leslve Lazer Kanuk; Consumer behaviour; 6th Edition; PHI, New Delhi, 2000.
- 2. Suja.R.Nair, Consumer behaviour in Indian perspective, First Edition, Himalaya Publishing House, Mumbai, 2003.
- 3. Batra/Kazmi; Consumer Behaviour.
- 4. David. L. Loudon & Albert J. Bitta; Consumer Behaviour; 4th Edition, Mcgraw Hill, Inc; New Delhi,1993.
- 5. K. Venkatramana, Consumer Behaviour, SHBP.
- 6. Assael Henry; Consumer behaviour and marketing action; Asian Books(P) Ltd, Thomson learning, 6th Edition; 2001.
- 7. Jay D. Lindquist & M. Joseph Sirgy, Shopper, Buyer and Consumer Behaviour, 2003.
- 8. Blackwell; Consumer Behaviour, 2nd Edition.
- 9. S.A.Chunawalla: Commentary on Consumer Behaviour, HPH.
- 10. Sontakki; Consumer Behaviour, HPH.
- 11. Schiffman; Consumer Behaviour, Pearson Education.

#### Note: Latest edition of Reference Books may be used

Formative Assessment for Theory					
Assessment Occasion/ type Marks					
Internal Assessment Test 1	10				
Internal Assessment Test 2	10				
Quiz/ Assignment/ Small Project	10				
Seminar	10				
Total	40 Marks				
Formative Assessment as per guidelines.					

#### **B.B.A.** Semester – V

#### Discipline Specific Elective (DSE)-I1A

**Course Title: Compensation and Performance Management** 

Course Code: 042 BBA 023

DSE-I1A	Theory	03	03	42 hrs.	2hrs.	40	60	100
				/ Semester		Marks	Marks	
Course	Practical	Credits	hour per week	Lectures/Hours	Exam	Assessment	assessment	Marks
Type of	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total

#### Course Outcomes (COs): At the end of the course students will be able to:

**CO 1:** Understand the concepts of Compensation management.

**CO 2:** Describe job evaluation and its methods.

**CO 3:** Evaluate the different methods of wages.

**CO 4:** Describe performance management and methods of performance management.

**CO 5:** Preparation of Payroll.

	Title:	Hrs
Unit I	Introduction to Compensation Management  Compensation - Definition - Classification - Types - Wages, Salary, Benefits, DA, Consolidated Pay; Equity based programs, Commission, Reward, Remuneration, Bonus, Short term and Long term Incentives, Social Security, Retirement Plan, Pension Plans, Profit Sharing Plan, Stock Bonus Plan, ESOP, Employer Benefits and Employer Costs for ESOP, Individual Retirement Account, Savings Incentive Match Plan for Employees.  Compensation Management- Compensation and Non-compensation Dimensions, 3-P Concept in Compensation Management, Compensation as Retention Strategy, Compensation Issues, Compensation Management in Multi-National organizations Compensation Strategy: Organizational and External Factors Affecting Compensation Strategies, Compensation Strategies as an Integral Part of HRM, Compensation	12
Unit II	Policies.  Job Evaluation  Definition of Job Evaluation, Major Decisions in Job Evaluation, Job Evaluation  Methods, Point Factor Method of Job Evaluation: Combining Point factor and Factor  Comparison Methods, Job Evaluation Committee, Factor Evaluation System (FES),  Using FES to determine Job Worth, Position Evaluation Statements.	06
Unit III	Wage and Salary Administration  Theories of Wages - Wage Structure - Wage Fixation - Wage Payment - Salary Administration. Difference between Salary and Wages - Basis for Compensation Fixation- Components of Wages - Basic Wages - Overtime Wages - Dearness Allowance - Basis for calculation - Time Rate Wages and Efficiency Based Wages - Incentive Schemes - Individual Bonus Schemes, Group Bonus Schemes - Effect of various Labour Laws on Wages-Preparation of Pay Roll	12

	Performance Management	14
	Evolution of Performance Management, Definitions of Performance Management,	
**	Importance of Performance Management, Aims and Purpose of Performance	
Unit IV	Management, Employee Engagement and Performance Management, Principles and	
I V	Dimensions of Performance Management Performance Appraisal Methods: Traditional	
	Methods, Modern Methods, Performance Appraisal Feedback: Role, Types and	
	Principles, Levels of Performance Feedback, 360-Degree Appraisal, Ethics in	
	Performance Appraisal.	
	Issues In Performance Management	08
	Team Performance Management, Performance Management and Learning	
Unit	Organizations, Performance Management and Virtual Teams, Role of Line Managers in	
V	Performance Management, Performance Management and Reward, Linking	
	Performance to Pay –A Simple System Using Pay Band, Linking Performance to Total	
	Reward, Challenges of Linking Performance and Reward.	

- 1. Joseph J. Martocchio, Strategic Compensation, 3rd Edition, Pearson Education
- 2. Michael Armstrong & Dy Helen Murlis: Hand Book of Reward Management Crust Publishing House.
- 3. Milkovich & Dewman, Compensation, Tata McGraw Hill
- 4. Richard I. Anderson , Compensation Management in Knowledge based world, 10th edition, Pearson Education
- 5. Thomas. P. Plannery, David. A. Hofrichter & Paul. E. Platten: People, Performance & Pay Free Press.
- 6. Aguinis Herman, Performance Management, 2nd Edition, 2009 Pearson Education, New Delhi.
- 7. Aziz A, Performance Appraisal: Accounting and Quantitative Approaches, 1993, Pointer.
- 8. Bhatia S.K, Performance Management: Concepts, Practices and Strategies for Organisation Success, 2007, Deep & Deep, New Delhi.

Formative Assessment for Theory				
Assessment Occasion/ type	Marks			
Internal Assessment Test 1	10			
Internal Assessment Test 2	10			
Quiz/ Assignment/ Small Project	10			
Seminar	10			
Total	40 Marks			
Formative Assessment as per guidelines.				

#### B.B.A. Semester – V Discipline Specific Elective (DSE)-I1B

Course Title: Financial Analytics

Course Code: 042 BBA 024

Type of	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total
Course	Practical	Credits	hour per week	Lectures/Hours	Exam	Assessment	assessment	Marks
				/ Semester		Marks	Marks	
DSE-I1B	Theory	03	03	42 hrs.	2hrs.	40	60	100

#### Course Outcomes (COs): At the end of the course students will be able to:

**CO 1:** Analyze and model financial data.

CO 2: Access the different open-source domains.

**CO 3:** Evaluate and build model on time series data.

**CO 4:** Execute the statistical analysis using python.

	Title:	Hrs				
	Introduction to Financial Analytics	08				
	Introduction: Meaning-Importance of Financial Analytics uses-Features-Documents					
Unit I	used in Financial Analytics: Time value of money – Discounted and Non-discounted					
	(computation using Excel).					
	Access to Financial Data Using Latest Technology	07				
Unit II	Public domain data base (RBI, BSE, NSE, Google finance), Prowess, downloading					
	data from NSE and Yahoo finance. IMF and World Bank data base, Kaggle,					
	Bloomberg, FINTECH companies (ROBO, ALGO trade).					
	Introduction to Time Series Modeling	10				
	Meaning of Data- types of data- time series, panel, cross sectional-components of					
Unit III	Time series data. Simple time series concepts – moving average, exponential moving,					
	WMA (Theory and Practices), data - differencing, logarithm, lagging, stationary v/s					
	non stationary data (detailed explanation with examples) computing return series data					
	(simple returns and logarithm returns) (using Excel).					
Unit IV	Introduction to Python	10				
	Installation of Python, types of data and structures, basic analysis using NUMPY and					
	PANDAs (financial examples), data preparation for time series data.					
Unit V	Python for Finance	10				
	Descriptive statistics, Time series graphs in Python, understanding between correlation					
	and covariance, basics of regression and its assumptions, Stationary and non-					
	stationary data, basics of Time series using Python. Credit default using binary logistic					
	regression.					

- 1. Python for finance: Yves hil pisces
- 2. Hands on Data analysis with Pandas: Stefanie molin.
- 3. Hands on Python for finance, Krish Naik, Packt
- 4. Python For Finance, Yuxing Yan, Packt
- 5. Mastering Python for Finance, James Ma Weiming ,Pack Publishing
- 6. Financial Reporting and Financial Statement Analysis, M Hanif, A Mukherjee, McGraw Hill
- 7. Haskell Financial Data Modelling and Predictive Analytics, Pavel Ryzhov, PACKT

Formative Assessment for Theory					
Assessment Occasion/ type	Marks				
Internal Assessment Test 1	10				
Internal Assessment Test 2	10				
Quiz/ Assignment/ Small Project	10				
Seminar	10				
Total	40 Marks				
Formative Assessment as per gu	idelines.				

#### **B.B.A. Semester – V**

**Vocational: Voc** 

**Course Title:** Digital Marketing

Course Code: 042 BBA 101

Type of	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total
Course	Practical	Credits	hour /week	Lectures/Hours	Exam	Assessment	assessment	Marks
				/ Semester		Marks	Marks	
SEC-3	Theory	02	02	42hrs.	1hr.	40	60	100

- **CO 1:** Gain knowledge on Digital Marketing, Email marketing and Content marketing.
- **CO 2:** Understand Search Engine Optimization tools and techniques
- CO 3: Gain skills on creation of Google Ad Words & Google Ad Sense
- **CO 4:** Gain knowledge on Social Media Marketing and Web Analytics.
- **CO 5:** Gain knowledge on YouTube Advertising & Conversions.

	Title:	Hrs
	Introduction to Digital Marketing	08
Unit I	of e-mail marketing, e-mail Marketing platforms, Creating e-mailers, Creating a Contact Management and Segmentation Strategy, Understanding e-mail Deliverability & Tracking e-	
	mails, How to create Effective & Unique e-mail Content, Outlining the Design of Your Marketing e-mails, Open rates and CTR of e-mail, Drive leads from e-mail, What are opt-in lists, Develop Relationships with Lead Nurturing & Automation Content Marketing: Understanding	
	Content Marketing, Generating Content Ideas, Planning a Long-Term Content Strategy, Building a Content Creation Framework, Becoming an Effective Writer, Extending the Value of Your Content through Repurposing, How to Effectively Promote Content, Measuring and Analyzing Your Content.	
	Search Engine Optimization (SEO)	10
Unit II	Search Engine Optimization (SEO):Meaning of SEO, Importance and Its Growth in recent years, Ecosystem of a search Engine, kinds of traffic, Keyword Research & Analysis (Free and Paid tool & Extension), Recent Google Updates & How Google Algorithms works On Page Optimization (OPO), Off-Page Optimization Misc SEO Tools: Google Webmaster Tools, Site Map Creators, Browser-based analysis tools, Page Rank tools, Pinging & indexing tools, Dead links identification tools, Open site explorer, Domain information/who is tools, Quick sprout, Google My Business.	
Unit III	Google Ad Words & Google Ad Sense Google AdWords: Google Ad-Words Fundamentals, Google AdWords Account Structure, Key terminologies in Google AdWords, How to Create an AdWords account, Different Types of AdWords and its Campaign & Ads creation process, Ad approval process, Keyword Match types , Keyword targeting & selection (Keyword planner), Display Planner, Different types of extensions , Creating location extensions, Creating call extensions, Create Review extensions, Bidding techniques – Manual / Auto , Demographic Targeting / Bidding, CPC-based, CPAbased & CPM-based accounts., Google Analytics Individual Qualification (GAIQ), Google AdSense:	08

	Understanding ad networks and AdSense's limitations, Learning which situations are best for	
	using AdSense, Setting up an AdSense account, Creating new ad units, Displaying ads on a	
	website, Configuring channels and ad styles, Allowing and blocking ads, Reviewing the	
	AdSense dashboard, Running AdSense reports and custom reports, Exporting data, Reviewing	
	payee and account settings.	
Unit	Social Media Marketing (SMM) & Web Analytics	10
IV	Social Media Marketing (SMM) Facebook Marketing, Twitter Marketing, Linkedin Marketing,	
	Google plus Marketing, YouTube Marketing, Pinterest Marketing, Snapchat Marketing,	
	Instagram Marketing, Social Media Automation Tools, Social Media Ad Specs The ROI in	
	Social Media Marketing, Tools and Dashboards, Reputation management Web Analytics: The	
	need & importance of Web Analytics, Introducing Google Analytics, The Google Analytics	
	layout, Basic Reporting, Basic Campaign and Conversion Tracking, GoogleTag Manager, Social	
	Media Analytics, Social CRM & Analytics, Other Web analytics tools, Making better decisions,	
	Common mistakes analysts make.	
Unit	Youtube Advertising (Video Ads) & Conversions	06
V	Youtube Advertising (Video Ads): Youtube advertising? ,Why should one advertise on youtube?	
	, Creating youtube campaigns, Choose the audience for video ads, Instream ads, Invideo ads, In-	
	search ads, In-display ads, Measuring your YouTube ad performance, Drive leads and sales from	
	YouTube ads Conversions: Understanding Conversion Tracking, Types of Conversions, Setting	
	up Conversion Tracking, Optimizing Conversions, Track offline conversions, Analyzing	
	conversion data, Conversion optimizer.	

- 1. Understanding DIGITAL Marketing, Marketing strategies for engaging the digital generation Damian Ryan & Calvin Jones
- 2. The Art of Digital Marketing: The Definitive Guide to Creating Strategic By Ian Dodson
- 3. . Internet Marketing: a practical approach By Alan Charlesworth
- 4. Social Media Marketing: A Strategic Approach By Melissa Barker, Donald I. Barker, Nicholas F. Bormann, Krista E Neher

Note: Latest edition of text books may be used.

Formative Assessment for Theory						
Assessment Occasion/ type	Marks					
Internal Assessment Test 1	10					
Internal Assessment Test 2	10					
Quiz/ Assignment/ Small Project	10					
Seminar	10					
Total	40 Marks					
Formative Assessment as per gu	uidelines.					

## **B.B.A. Semester – V**

**Skill Enhancement Course: SEC-3** 

**Course Title:** Service Marketing Skills

Course Code: 042 BBA 061

SEC-3	Theory	02	02	42hrs.	1hr.	40	60	100
				/ Semester		Marks	Marks	
Course	Practical	Credits	hour /week	Lectures/Hours	Exam	Assessment	assessment	Marks
Type of	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total

#### Course Outcomes (COs): At the end of the course students will be able to:

- **CO 1:** Gain knowledge of fundamentals of service marketing.
- **CO 2:** To Develop ability to analyze consumer's behavior in the context of services.
- **CO 3:** To learn techniques to design, develop and improve services to meet customer needs.
- CO 4: To explore CRM techniques and tools used to build and maintain strong Customer relationships

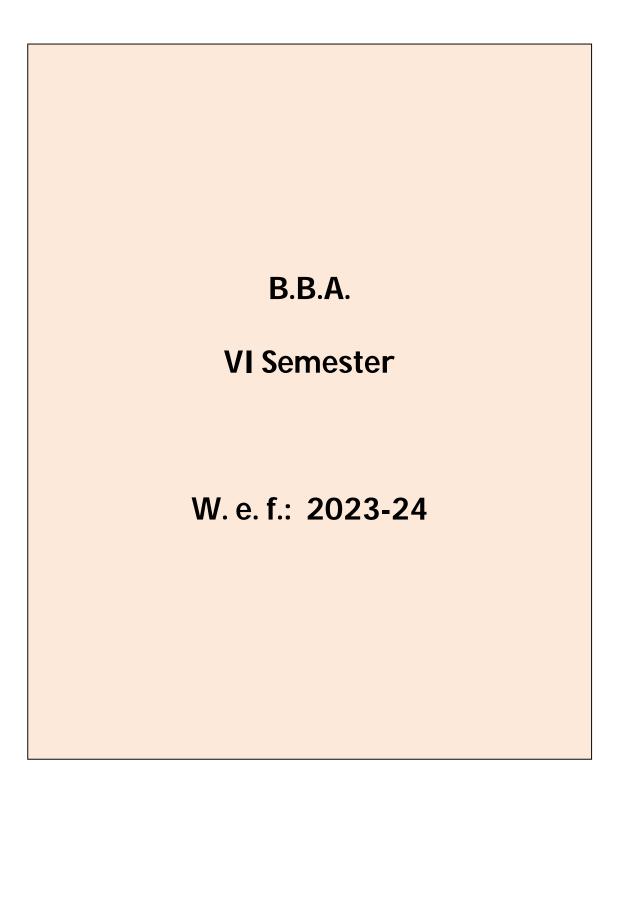
in service organizations.

	in service organizations.	
	Title:	Hrs
	Introduction to Service Marketing	08
	Meaning Services Marketing, Understanding Service Characteristics, Product versus	
Unit	Services,	
I	Classification of Services	
	Marketing Mix: 7Ps of Services Marketing Mix	
	Consumer behaviour in services, Purchase Process for services	
	Customer Expectation, Perceptions and Quality	10
Unit	Customer Expectations: Service Expectations meaning and types, Factors Influencing	
II	Customer Expectations of Service	
	Customer Perceptions: Customer Perceptions meaning, Factors Influencing Customer	
	Perceptions, customer satisfaction: meaning, determinants and outcomes,	
	Service Quality: Meaning of Quality, Importance of Quality	
	Gap Model of Service Quality, Service Marketing Triangle, SERVQUAL Model	
	Strategies to influence customer perception	
	Service Strategies	08
	CRM in services: Components of CRM, Steps of CRM, Lifetime Value of a Customer	
Unit		
III	Blueprint	
	New Service Development process	
	Employees and Customers Role in Services, customers' response to service failure, types of	
	complainers	
	Developing Service Recovery Strategies	

- 1. Services Marketing by Valarie A. Zeithaml and May Jo Bther Pub: Tata Mc Grow HIL
- 2. Services Marketing by Vasont : Venugopal and Raghu N. Himalaya Publishing House.
- 3. Service Marketing by Hellen wood Ruffe, Macmillan India Ltd.

Note: Latest edition of text books may be used.

Formative Assessment for Theory					
Assessment Occasion/ type	Marks				
Internal Assessment Test 1	10				
Internal Assessment Test 2	10				
Quiz/ Assignment/ Small Project	10				
Seminar	10				
Total	40 Marks				
Formative Assessment as per gu	idelines.				



#### **B.B.A. Semester – VI**

Discipline Specific Course (DSC)-16

Course Title: Business Law Course Code: 046 BBA 011

Type of	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total
Course	Practical	Credits	hour per week	Lectures/Hours	Exam	Assessment	assessment	Marks
				/ Semester		Marks	Marks	
DSCC-16	Theory	04	04	56 hrs.	2hrs.	40	60	100

- **CO 1:** Comprehend the laws relating to Contracts and its application in business activities.
- CO 2: Comprehend the rules for Sale of Goods and rights and duties of a buyer and a Seller.
- **CO 3:** Understand the importance of Negotiable Instrument Act and its provisions relating to Cheque and other Negotiable Instruments.
- **CO 4:** Understand the significance of Consumer Protection Act and its features
- **CO 5:** Understand the need for Environment Protection.

	Title:	Hrs
	Indian Contract Act, 1872	16
TT	Introduction – Definition of Contract, Essentials of Valid Contract, Offer and acceptance,	
Unit I	consideration, contractual capacity, free consent. Classification of Contract, Discharge of a	
1	contract, Breach of Contract and Remedies to Breach of Contract.	
	The Sale of Goods Act, 1930	12
Unit	Introduction - Definition of Contract of Sale, Essentials of Contract of Sale, Conditions and	
II	Warranties, Transfer of ownership in goods including sale by a non- owner and exceptions.	
	Performance of contract of sale - Unpaid seller, rights of an unpaid seller against the goods	
	and against the buyer.	
	Negotiable Instruments Act 1881	12
	Introduction - Meaning and Definition of Negotiable Instruments - Characteristics of	
Unit	Negotiable Instruments - Kinds of Negotiable Instruments - Promissory Note, Bills of	
III	Exchange and Cheques (Meaning, Characteristics and types) - Parties to Negotiable	
	Instruments - Dishonour of Negotiable Instruments - Notice of dishonour - Noting and	
	Protesting.	
	Consumer Protection Act 1986	08
Unit	Definitions of the terms – Consumer, Consumer Dispute, Defect, Deficiency, Unfair Trade	
IV	Practices, and Services, Rights of Consumer under the Act, Consumer Redressal Agencies –	
	District Forum, State Commission and National Commission.	
Unit	Environment Protection Act 1986	08
V	Introduction - Objectives of the Act, Definitions of Important Terms – Environment,	
	Environment Pollutant, Environment Pollution, Hazardous Substance and Occupier, Types	
	of Pollution, Powers of Central Government to protect Environment in India.	

- 1. M.C. Kuchhal, and Vivek Kuchhal, Business Law, Vikas Publishing House, New Delhi.
- 2. Avtar Singh, Business Law, Eastern Book Company, Lucknow.
- 3. Ravinder Kumar, Legal Aspects of Business, Cengage Learning
- 4. SN Maheshwari and SK Maheshwari, Business Law, National Publishing House, New Delhi.
- 5. Aggarwal S K, Business Law, Galgotia Publishers Company, New Delhi
- 6. Bhushan Kumar Goyal and Jain Kinneri, Business Laws, InternationalBook House
- 7. Sushma Arora, Business Laws, Taxmann Publications.
- 8. Akhileshwar Pathak, Legal Aspects of Business, McGraw Hill Education, 6th Ed.
- 9. P C Tulsian and Bharat Tulsian, Business Law, McGraw Hill Education
- 10. Sharma, J.P. and Sunaina Kanojia, Business Laws, Ane Books Pvt. Ltd., New Delhi

Formative Assessment for T	Гheory
Assessment Occasion/ type	Marks
Internal Assessment Test 1	10
Internal Assessment Test 2	10
Quiz/ Assignment/ Small Project	10
Seminar	10
Total	40 Marks
Formative Assessment as per gi	uidelines.

#### **B.B.A. Semester – VI**

#### Discipline Specific Course (DSC)-17

Course Title: Income Tax – II Course Code: 046 BBA 012

Type of	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total
Course	Practical	Credits	hour per week	Lectures/Hours	Exam	Assessment	assessment	Marks
				/ Semester		Marks	Marks	
DSCC-17	Theory	04	04	56 hrs.	2hrs.	40	60	100
DSCC-17	Ineory	04	04	so ars.	znrs.	40	00	100

- **CO 1:** Understand the procedure for computation of income from business and other Profession.
- CO 2: The provisions for determining the capital gains.
- CO 3: Comprehend the assessment procedure and to know the power of income tax authorities
- **CO 4:** Compute the income from other sources.
- **CO 5:** Demonstrate the computation of total income of an Individual.

	Title:	Hrs
	Profits and Gains of Business and Profession	18
Unit	Introduction-Meaning and definition of Business, Profession and Vocation Expenses Expressly allowed - Expenses Expressly Disallowed - Allowable losses - Expressly	
I	disallowed expenses and losses, Expenses allowed on payment basis. Problems on	
	computation of income from business of a sole trading concern - Problems on computation	
	of income from profession: Medical Practitioner - Advocate and Chartered Accountants.	
	Capital Gains	10
Unit	Introduction - Basis for charge - Capital Assets - Types of capital assets - Transfer -	
II	Computation of capital gains - Short term capital gain and Long term capital gain -	
	Exemption under section 54, 54B, 54EC, 54D, 54F, and 54G. Problems covering the above	
	sections.	
	Income from other Sources	10
Unit	Introduction - Incomes taxable under Head income other sources - Securities - Types of	
III	Securities - Rules for Grossing up. Ex-interest and cum-interest securities. Bond Washing	
	Transactions - Computation of Income from other Sources.	
	Set Off and Carry Forward of Losses & Assessment of individuals.	10
Unit	Introduction - Provisions of Set off and Carry Forward of Losses (Theory only)	
IV	Computation of Total Income and tax liability of an Individual.	
	Assessment Procedure and Income Tax Authorities	08
Unit	Introduction - Due date of filing returns, Filing of returns by different assesses, E-filing	
V	of returns, Types of Assessment, Permanent Account Number -Meaning, Procedure for	
	obtaining PAN and transactions were quoting of PAN is compulsory. Income Tax	
	Authorities their Powers and duties.	

- 1. Dr. Vinod K. Singhania: Direct Taxes—Lawand Practice, Taxmann publication.
- 2. B.B.Lal:DirectTaxes, KonarkPublisher(P)ltd.
- $3. \quad Dr. Mehrotra and Dr. Goyal: Direct\ Taxes-Law and Practice, Sahitya Bhavan Publication.$
- $4. \quad Dinakar Pagare: Lawand Practice of Income Tax, Sultan Chandandsons.$
- 5. Gaur &Narang:IncomeTax.
- 6. Lecturers –IncomeTax–I,VBH
- $7. \quad Dr. V. Rajesh Kumar and Dr. R. K. Sreekantha: Income Tax-I, Vittam Publications.$
- 8. Dr.BMariyappa,IncomeTaxII-HPH.

Formative Assessment for T	heory
Assessment Occasion/ type	Marks
Internal Assessment Test 1	10
Internal Assessment Test 2	10
Quiz/ Assignment/ Small Project	10
Seminar	10
Total	40 Marks
Formative Assessment as per gu	idelines.

#### **B.B.A. Semester – VI**

#### Discipline Specific Course (DSC)-18

**Course Title: International Business** 

Course Code: 046 BBA 013

Type of	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total
Course	Practical	Credits	hour per week	Lectures/Hours	Exam	Assessment	assessment	Marks
				/ Semester		Marks	Marks	
DSCC-18	Theory	04	04	56 hrs.	2hrs.	40	60	100

#### Course Outcomes (COs): At the end of the course students will be able to:

**CO 1:** Understand the concept of International Business.

**CO 2:** Differentiate the Internal and External International Business Environment.

CO 3: Understand the difference MNC and TNC

CO 4: Understand the role of International Organisations in International Business.

CO 5: Understand International Operations Management.

	Title:	Hrs
Unit I	Introduction to International Business Introduction- Meaning and definition of international business, need and importance of international business, stages of internationalization, tariffs and non-tariff barriers to international business.  Mode of entry into international business - exporting (direct and indirect), licensing and franchising, contract manufacturing, turnkey projects, management contracts, wholly owned manufacturing facility, Assembly operations, Joint Ventures, Third country location, Mergers and Acquisition, Strategic alliance, Counter Trade; Foreign investments.	12
Unit II	International Business Environment  Overview, Internal and External environment - Economic environment, Political environment, Demographic environment, Social and Cultural environment, Technological and Natural environment.	12
Unit III	Globalization Meaning, features, essential conditions favoring globalization, challenges to globalization, MNCs, TNCs - Meaning, features, merits and demerits; Technology transfer - meaning and issues in technology transfer.	12
Unit IV	Organizations Supporting International Business  Meaning, Objectives and functions of - IMF, WTO, GATT, GATS, TRIM, TRIP; and Regional Integration- EU, NAFTA, SAARC, BRICS.	10
Unit V	International Operations Management Global Supply Chain Management- Global sourcing, Global manufacturing strategies, International Logistics, International HRM - Staffing policy and it's determinants; Expatriation and Repatriation (Meaning only).	10

- 1. Rakesh Mohan Joshi. (2011). International Business, Oxford University Press, New Delhi.
- 2. Francis Cherunilam; International Business, Prentice Hall of India
- 3. P. SubbaRao International Business HPH
- 4. Sumati Varma. (2013). International Business (1st edi), Pearson.
- 5. Charles Hill. (2011). International Business: Text & Cases, Tata McGraw Hill, New Delhi.
- 6. International Business by Daniel and Radebaugh –Pearson Education

Formative Assessment for Theory					
Assessment Occasion/ type	Marks				
Internal Assessment Test 1	10				
Internal Assessment Test 2	10				
Quiz/ Assignment/ Small Project	10				
Seminar	10				
Total	40 Marks				
Formative Assessment as per gi	uidelines.				

#### **B.B.A Semester – VI**

#### Discipline Specific Elective (DSE)-II1A

Course Title: Security Analysis and Portfolio Management

Course Code: 046 BBA 021

Type of T	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total
Course Pr	ractical	Credits	hour per week	Lectures/Hours	Exam	Assessment	assessment	Marks
				/ Semester		Marks	Marks	
DSE-II1A T	Theory	03	03	42 hrs.	2hrs.	40	60	100

#### Course Outcomes (COs): At the end of the course students will be able to:

**CO 1:**Understand the concept of basics of Investment.

CO 2: Evaluate the different types of alternatives.

**CO 3:** Evaluate the portfolio and portfolio management.

**CO 4:** Understand the concept of risk and returns

**CO 5:** Gain the knowledge of fundamental and technical analysis.

	Title:	Hrs
Unit I	Introduction to Investments Introduction- Investment process, Criteria for Investment, types of Investors, Investment, Speculation and Gambling. Elements of Investment, Investment Avenues, Factors influencing selection of investment alternatives. Security Market- Introduction, functions, Secondary Market Operations. Stock Exchanges in India, Security Exchange Board of India, Government Securities Market, Corporate Debt Market and Money Market Instruments.	10
Unit II	Risk-Return Relationship  Meaning of risk, types off risk, measuring risk, risk preference of investors. Meaning of return, measures of return, holding period of return, Annualized return, expected return, investors attitude towards risk and return.	05
Unit III	Fundamental Analysis Introduction- Investment Analysis, Fundamental Analysis, Macro Economic Analysis, Industry Analysis, Company Analysis, Trend Analysis, and Ratio Analysis.	10
Unit IV	Technical Analysis Meaning of Technical Analysis, Fundamental vs Technical Analysis, Charting techniques, Technical Indicators, Testing Technical Trading Rules and Evaluation of Technical Analysis.	10
Unit V	Portfolio Management Framework-Portfolio Analysis – Selection and Evaluation – Meaning of portfolio – Reasons to hold portfolio – Diversification analysis – Markowitz's Model – Assumptions – Specific model – Risk and return optimization – Efficient frontier – Efficient portfolios – Leveraged portfolios – Corner portfolios – Sharpe's Single Index model – Portfolio-evaluation measures – Sharpe's Performance Index – Treynor's Performance Index – Jensen's Performance Index.	10

- 1. A. Brahmiah & P. Subba Rao, Financial Futures and Options, HPH.
- 2. Singh Preeti, Investment Management, HPHG
- 3. Alexander Fundamental of Investments, Pearson Ed.
- 4. Hangen: Modern Investment theory. Pearson Ed.
- 5. Kahn: Technical Analysis Plain and sample Pearson Ed.
- 6. Ranganthan: Investment Analysis and Port folio Management.
- 7. Chandra Prasanna: Managing Investment Tata Mc Gram Hill.
- 8. Alexander, shampe and Bailey Fundamentals of Investments Prentice Hall of India
- 9. Newyork Institute of Finance How the Bond Market work PHI.
- 10. Mayo Investment Thomason hearning

Formative Assessment for Th	neory
Assessment Occasion/ type	Marks
Internal Assessment Test 1	10
Internal Assessment Test 2	10
Quiz/ Assignment/ Small Project	10
Seminar	10
Total	40 Marks
Formative Assessment as per guid	delines.

#### **B.B.A Semester – VI**

#### **Discipline Specific Elective (DSE)-II1B**

Course Title: Advertising and Media Management

Course Code: 046 BBA 022

Type of	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total
Course	Practical	Credits	hour per week	Lectures/Hours	Exam	Assessment	assessment	Marks
				/ Semester		Marks	Marks	
DSE-1IIB	Theory	03	03	42 hrs.	2hrs.	40	60	100

- CO 1: Understand the nature, role, and importance of IMC in marketing strategy
- CO 2: Understand effective design and implementation of advertising strategies
- CO 3: Present a general understanding of content, structure, and appeal of advertisements
- **CO 4:** Understand ethical challenges related to responsible management of advertising and brand strategy.
- **CO 5:** Evaluate the effectiveness of advertising and agencies role

	Title:	Hrs
	Introduction to Integrated Marketing Communication	07
	Integrated marketing communication, AIDA Model, Setting goals and objectives, concept	
Unit I	of DAGMAR in setting objectives, elements of IMC; Role of advertising in India's	
	economic development, Ethics in advertising, Social, Economic and Legal aspects of	
	advertising.	
	Consumer and Media	10
Unit	How advertising works: perception, cognition, affect, association, persuasion, behaviour,	
II	Associating feeling with brands, Use of research in advertising planning; Advertising	
	Media; industry structure, functions, advantages, disadvantages of print, Television, Radio,	
	Internet, Outdoor, Basic concept of media planning, media selection, Media Scheduling	
	strategy, setting media budgets	
	Advertising Program	10
TT 1.	Planning and managing creative strategies; Creative approaches; Building Advertising	
Unit III	Program: Message, Theme, advertising appeals; Advertising layout: how to design and	
1111	produce advertisements; Advertising Budget: nature and methods of advertising	
	appropriation; Art of copywriting; Guidelines for copywriting; Copywriting for print,	
	Audio, TV and outdoor media.	
	Other Elements of IMC- Sales Promotion, PR, Events and Experiences and Word of	08
Unit	Mouth	
IV	Consumer and trade sales promotion, application of sales promotion in different domains;	
	Using public relations in image building; Planning and executing events, event	
	management; Viral marketing, building organic word of mouth communication.	
	Measuring Effectiveness	05
I Init X	Measuring Advertising Effectiveness: stages of evaluations and various types of testing-Pre	
Unit V	and Post testing; Advertising agencies: history, role, importance, organizational structure,	
	functions; Selection of agency, client agency relationship, compensation strategies	

- 1. Advertising Principles and Practice, William Wells, John Burnett, Sandra Moriarty, 6th ed., Pearson education, Inc.
- 2. Advertising and Promotion, G.Belch, Michael Belch, Keyoor Purani, 9th edition, Tata Mcgraw Hill publication, ISBN: 978-1-25-902685-0.

Formative Assessment for Theory				
Assessment Occasion/ type	Marks			
Internal Assessment Test 1	10			
Internal Assessment Test 2	10			
Quiz/ Assignment/ Small Project	10			
Seminar	10			
Total	40 Marks			
Formative Assessment as per guidelines.				

#### **B.B.A Semester – VI**

#### Discipline Specific Elective (DSE)-IVA

**Course Title: Cultural Diversity at Work Place** 

Course Code: 046 BBA 023

Type of	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total
Course	Practical	Credits	hour per week	Lectures/Hours	Exam	Assessment	assessment	Marks
				/ Semester		Marks	Marks	
DSE-IVA	Theory	03	03	42 hrs.	2hrs.	40	60	100

- **CO 1:** Understand, interpret question reflect upon and engage with the notion of "diversity".
- **CO 2:** Recall the cultural diversity at work place in an organization.
- **CO 3:** Support the business case for workforce diversity and inclusion.
- **CO 4:** Identify diversity and work respecting cross cultural environment.
- **CO 5:** Assess contemporary organizational strategies for managing workforce diversity and inclusion.

	Title:	Hrs
Unit I	Introduction to Diversity Introduction to cultural diversity in organizations, Evolution of Diversity Management, Over View of Diversity, Advantages of Diversity, Identifying characteristics of diversity, Scope- Challenges and issues in diversity management, Understanding the nature of Diversity – Cultural Diversity – Global Organizations- Global Diversity.	10
Unit II	Exploring Differences Introduction -Exploring our and others' differences, including sources of our identity. Difference and power: Concepts of prejudice, discrimination, dehumanization and oppression	06
Unit III	Visions of Diversity and Cross Cultural Management Models and visions of diversity in society and organizations: Justice, fairness, and group and individual differences. Cross-Cultural Management: Meaning and Concepts, Frameworks in Cross-Cultural Management: Kluckhohn and Strodtbeck framework, Hofstede's Cultural Dimensions, Trompenaar's Dimensions, Schwartz Value Survey, GLOBE study.	10
Unit IV	Skills and Competencies Skills and competencies for multicultural teams and workplaces/ Organizational assessment and change for diversity and inclusion, Diversity Strategies. Creating Multicultural Organisations.	06
Unit V	Recent Trends in Diversity Management  Emerging workforce trends—Dual-career couples—Cultural issues in international working on work-life balance—Managing multi-cultural teams: Issues and challenges, Global demographic trends: Impact on diversity management, Social psychological perspective on workforce diversity, Diversity Management in IT organizations Contemporary Issues in Workplace Diversity.	10

- 1. Bell, M.P. (2012). Diversity in organizations (2nd Ed.). Mason, OH: Cengage.
- 2. Harvey, C.P. & Allard, M.J. (2015). Understanding and managing diversity:
- 3. Readings, cases, and exercises (6th Ed.). Upper Saddle River, NJ: Pearson.

Note: Latest edition of text books may be used.

Formative Assessment for Theory					
Assessment Occasion/ type	Marks				
Internal Assessment Test 1	10				
Internal Assessment Test 2	10				
Quiz/ Assignment/ Small Project	10				
Seminar	10				
Total	40 Marks				
Formative Assessment as per guidelines.					

# **B.B.A Semester – VI**Discipline Specific Elective (DSE)-IVB

**Course Title: Marketing Analytics** 

Course Code: 046 BBA 024

Type of T	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total
Course P	ractical	Credits	hour per week	Lectures/Hours	Exam	Assessment	assessment	Marks
				/ Semester		Marks	Marks	
DSE-IVB	Theory	03	03	42 hrs.	2hrs.	40	60	100

- **CO 1:** Understand the importance of marketing analytics for forward looking and systematic allocation of marketing resources
- CO 2:Apply marketing analytics to develop predictive marketing dashboard for organization
- CO 3: Analyse data and develop insights to address strategic marketing challenges
- CO 4: Execute the models on Predictions and Classifications on R Software.
- **CO 5:** Know the applications of analytics in marketing.

	Title:	Hrs
	Introduction to Marketing Analytics and Data Mining	06
	Introduction to Marketing Analytics, Need of Marketing Analytics, Benefits of	
Unit I	Marketing Analytics, Data mining -Definition, Classes of Data mining methods -	
	Grouping methods, Predictive modeling methods, Linking methods to marketing	
	applications. Process model for Data mining – CRISP DM.	
	Introduction to R	08
Unit II	About R, Data types and Structures, Data coercion, Data preparation: Merging, Sorting,	
	Splitting, Aggregating, Introduction to R Libraries – How to install and invoke,	
	Introduction to R Graph – Basic R charts – Different types of charts.	
	Descriptive Analytics	10
	Exploratory Data Analysis using summary table and various charts to find the insights,	
Unit III	slicing and dicing of the Customer data. Inferential Statistics: T-Test, ANOVA, Chi-	
	Square using marketing data and exploring relationship (Correlation).	
	Prediction and Classification Modelling using R	10
Unit IV	Introduction to Prediction and Classification modelling, data splitting for training and	
	testing purpose, Prediction modelling: Predicting the sales using Moving Average Model	
	and Regression Model(Simple and Multiple Regression model), Classification modelling:	
	Customer churn using Binary logistic regression and decision tree.	
	Application of Analytics in Marketing	08
Unit V	Association Rules – Market Basket Analysis for Product Bundling and Promotion, RFM	
	(Recency Frequency Monetary) Analysis, Customer Segmentation using K-Means	
	Cluster Analysis, Key Driver Analysis using Regression Model.	

- Marketing Analytics: Data-Driven Techniques with Microsoft® Excel® Published by John Wiley
   & Sons, Inc
- 2. Marketing Data Science, Thomas W. Miller Published by Pearson
- 3. Marketing Metrics, Neil T Bendle, Paul W. Farris, Phillip E. Pfeifer published by Pearson
- 4. Marketing Analytics, Mike Grigsby published by Kogan Page.

Formative Assessment for Theory				
Assessment Occasion/ type	Marks			
Internal Assessment Test 1	10			
Internal Assessment Test 2	10			
Quiz/ Assignment/ Small Project	10			
Seminar	10			
Total	40 Marks			
Formative Assessment as per guidelines.				

#### **B.B.A. Semester – VI**

#### Vocational:Voc-2

**Course Title:** Enterprise Resource Planning

Course Code: 046 BBA 101

Voc-1	Theory	03	03	42 hrs.	2hrs.	40	60	100
				/ Semester		Marks	Marks	
Course	Practical	Credits	hour per week	Lectures/Hours	Exam	Assessment	assessment	Marks
Type of	Theory /		Instruction	Total No. of	Duration of	Formative	Summative	Total

- **CO 1:** Understand the business process of an enterprise to grasp the activities of ERP project management cycle to understand the emerging trends in ERP developments.
- **CO 2:** Integrate and automate the business processes and shares information enterprise-wide.
- **CO 3:** Explore the significance of ERP to provide a solution for better project management.
- **CO 4:** Enable the students to understand the various process involved in implementing ERP in a variety of business environment
- **CO 5:** Understand the issues involved in design and implementation of ERP systems.

	Title:	Hrs
	Introduction to ERP	10
Unit I	Enterprise Resource Planning - Defining ERP - Origin and Need for an ERP System -	
	Benefits of an ERP System - Reasons for the Growth of ERP Market – Risk of ERP - Road	
	map for successful ERP	
	ERP related Technologies and Modules	07
Unit II	Business Process Re-engineering – Product life cycle – Customer relationship management	
	- Functional Modules- Sales and Distribution, service - Human Resource - Finance -	
	Production - Materials Management –Purchasing – Quality Management.	
	ERP implementation	10
Unit III	ERP Implementation Life cycle – Transition strategies - ERP Implementation Process -	
	ERP Vendor Selection -Role of the Vendor - Consultants: Types of consultants - Role of a	
	Consultant - Vendors and Employees -Resistance by employees - Dealing with employee	
	resistance - Project team	
Unit IV	ERP post implementation	10
	Success and Failure factor of ERP implementation – ERP operations and maintenance –	
	Data Migration – Project Management and Monitoring - Maximizing the ERP system.	
Unit V	Future directions in ERP	05
	New Trends in ERP- ERP to ERP II - Implementation of Organization Wide ERP -	
	Development of New Markets and Channels - Latest ERP Implementation Methodologies	
	- ERP and E-business.	

- 1. Alexis Leon, "ERP Demystified", Tata McGraw Hill, New Delhi, 2007.
- 2. Joseph A Brady, Ellen F Monk, Bret Wagner, "Concepts in Enterprise Resource Planning", Thompson Course Technology, USA, 2009
- 3. Vinod Kumar Garg and Venkitakrishnan N K, "Enterprise Resource Planning Concepts and Practice", PHI, New Delhi, 2004
- 4. MahadeoJaiswal and Ganesh Vanapalli, ERP Macmillan India, 2013.
- Sinha P. Magal and Jeffery Word, Essentials of Business Process and Information System, WileyIndia, 2009
- 6. Jagan Nathan Vaman, ERP in Practice, Tata McGowan-Hill, 2007.

Note: Latest edition of text books may be used.

Formative Assessment for Theory					
Assessment Occasion/ type	Marks				
Internal Assessment Test 1	10				
Internal Assessment Test 2	10				
Quiz/ Assignment/ Small Project	10				
Seminar	10				
Total	40 Marks				
Formative Assessment as per guidelines.					

UG programme: 2023-24

#### GENERAL PATTERN OF THEORY QUESTION COURSE FOR DSCC/OEC

#### (60 marks for semester end Examination with 2 hrs duration)

#### Part-A

1. Question number 1-06 carries 2 marks each. Answer any 05 questions : 10 marks

#### Part-B

**2.** Question number 07-11 carries 05Marks each. Answer any 04 questions : 20 marks

#### Part-C

**3.** Question number 12-15 carries 10 Marks each. Answer any 03 questions : 30 marks (Minimum 1 question from each unit and 10 marks question may have sub questions for 7+3 or 6+4 or 5+5 if necessary)

**Total: 60 Marks** 

Note: Proportionate weight age shall be given to each unit based on number of hours

Prescribed